1 2 3 4 5	KEVIN F. KELLEY, CA STATE BAR NO. 112230 BERLINER COHEN, LLP 2844 PARK AVENUE MERCED, CALIFORNIA 95113-2233 TELEPHONE: (209) 385-0700 FACSIMILE: (209) 385-3789 kevin.kelley@berliner.com ATTORNEY FOR HIRDAY SINGH					
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9	BEFORE THE CALIFORNIA WATER QUALITY CONTROL BOARD					
10	CENTRAL VALLEY REGION					
11	In the Matter of: ACLC No. R5-2016-0548 DECLARATION OF HIRDAY SINGH AND					
12	Singh Farms, LLC PRAYER FOR RELIEF					
13						
14	I, Hirday Singh, hereby declare as follows:					
15	1. I am the manager of Singh Farms, LLC.					
16	2. The matters set forth herein are based on my personal knowledge and my					
17	investigation into the issues raised by the Board. It is important to remember that the responsible					
18	employee is deceased, and no longer available to answer questions. Therefore, much of the					
9	information is stated on information and belief, as to which matters I believe them to be true. It					
20	called and sworn as a witness, I am competent to testify to the truth of the within matters and would					
21	so testify.					
22	3. My declaration is offered in order to comply with the Central Valley Regional Water					
23	Quality Control Board's (the "Water Board") orders and to pray for relief.					
24	4. By way of background, Singh Farms, LLC ("Singh Farms") consists of 593 acres of					
25	various crops in Madera County, CA. Since Singh Farms began, I have focused my efforts or					
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making the farm as productive as possible by paying attention to the practical aspects of growing

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almonds. I am a simple farmer who focuses my time and energy on my land and crops, while trusting my employees to handle the administrative aspects of Singh Farms.

- 5. Singh Farms employed Mary Jane Baldrica ("Mary Jane") to work as an office manager on or about May 1, 2013. Since then, Mary Jane worked approximately 4 hours per day, 5 days per week until her passing on June 15, 2016. A W-2 is attached hereto as Exhibit A as proof of her employment at Singh Farms.
- 6. Mary Jane's responsibilities included handling accounting, processing payroll, and facilitating the various administrative issues and correspondences associated with Singh Farms. Part of Mary Jane's duties as an office manager was to ensure compliance with legal and environmental rules and procedures. Accordingly, Mary Jane assisted me with the submission of the East San Joaquin Water Coalition application, which is submitted as the Prosecution Team's Exhibit 2.
- 7. Mary Jane proved to be proficient in her role as the office manager in her first several years at Singh Farms. I forwarded all mail correspondence directly to her and depended on her to review and analyze incoming mail, then to take necessary steps to keep me informed with such correspondence.
- 8. On or about December 15, 2015, Mary Jane revealed that she was not feeling well because she was having stomach pain. She assured me that, despite her condition, she was able to continue to competently handle her work responsibilities.
- 9. On or about May 15, 2016, Mary Jane revealed that she had cancer in her uterus. She did not disclose additional details of her condition, except that she made it clear that she expected to get better. Mary Jane asked me to trust her through this process to complete her work. She stated that she may fall behind on her work, but she would be certain to catch up before Singh Farms would incur any penalties. Further, she asked that I abstain from hiring additional staff to assist her for fear that she might be replaced. Per her request, Mary Jane was trusted to handle her responsibilities despite her worsening medical condition.
 - 10. It is unknown to me when Mary Jane became specifically aware of her cancer.

- 11. Mary Jane passed away on June 15, 2016 after four days in a Fresno hospital. A copy of her obituary is attached hereto as <u>Exhibit B</u> as proof of her passing. At the time she passed I was unaware of any past or impending deadlines concerning unaddressed issues at Singh Farms.
- 12. Shortly after Mary Jane passed I discovered the massive amounts of catch up work to be done at the office of Singh Farms. My accountant, Bill Gisvold, along with his assistant, Sakia Hanselaar Choudry, and my own daughter, Navreen Thandi (collectively "Office Help") assisted me with the piles of office work to be done.
- 13. I, along with the Office Help, understood that there was much work to be done, and a very limited margin for error. With this in mind, the Office Help initially worked on clearing the piles of paperwork that accumulated on Mary Jane's desk with an emphasis on sorting and paying the financial issues only, as these issues seemed to be the most pressing. Soon the financial issues started to become sorted properly. Eventually, as the muddled picture of Mary Jane's workings became more clear, we discovered that Mary Jane had not completed much of the work that was supposed to already have been done, such as quarterly tax returns, tax deposits, worker's comp reports, etc. At this time we also found the paperwork from East San Joaquin Water Coalition and Water Board all piled up together (the "Compliance Requirements").
- 14. After reviewing the Compliance Requirements, I realized the seriousness of the water quality compliance rules. I read through it in order to gain a proper understanding of the situation to the best of my ability, then immediately reached out to Steve Renna for help. Steve Renna is a representative of Crop Production Services, Inc. that I do business with.
- 15. I reached out to the East San Joaquin Water Coalition and, in an effort to bring Singh Farms into compliance, turned in a Farm Evaluation for 2014 and 2015 soon thereafter on or about June 21, 2016.
- 16. Not having a sufficient understanding of what to expect, I reached out to Brett Stevens who is an agent of the Water Board. Brett Stevens told me that the Water Board had received the paperwork that I had sent, but that it has been submitted too late, and that the Water Board had already started the penalty proceedings.

- 17. I am now personally involved with all matters relating to the Water Board. Going forward I will strive to the best of my ability to ensure that all compliance issues are duly handled.
- 18. Please understand that, as the Manager of Singh Farms, I made difficult judgments to respect and support Mary Jane, while inadvertently leaving Singh Farms at risk. I realize now, though Mary Jane assured me she could work competently while she was ill, that trusting her to work in her condition was not in the best interest of Singh Farms considering this current issue. In navigating this course of events, know that I did the best I could considering my time, resources, and abilities.
- 19. Because of the facts stated herein, and because of the severe impending penalty for which this declaration is made, I pray that the Water Board offer relief in the form of removing said penalty entirely. In the event that the penalty cannot be removed entirely, I pray that the Water Board would significantly reduce the amount.
- 20. I declare under penalty of perjury under the laws of the State of California that the foregoing is true and correct.

DATED: OCTOBER 25, 2016

HIRDAY SINGH / Od yh

ACLC No. R5-2016-0548

EXHIBIT A

a Employee's SSN 535-27-6324	b Employer identification number (EIN) 77-0358499			OMB No. 1545-0008
C Employer's name, address, and ZIP code	1 Wgs, tips, other compn	2 Fed inc tax withheld	3 Social security wages	\A/ 2
SINGH FARMS	9693.91		9693.91	Form W-2
	4 SS tax withheld	5 Medicare wages & tips		Wage and
SINGH FARMS	601.02		140.56	•
25810 AVENUE 11	7 Social security tips	8 Allocated tips	9	Tax
MADERA CA 93637	2 Coolai Coolai ty tipo	7 modulou upo	ŭ .	Statement
d Control number	10 Depdnt care benefits	11 Nonqualified plans	12a	
Control number	Deputit care benefits	11 Noriqualified plans	IZa	2015
e Employee's name, address, and ZIP code Suff.	13	14 Other	12b	2013
Employee's flame, address, and 211 code			1 1	
	Statutory employee	CA-SDI 87.25	12c	Comu B To Be Filed with
MARY J BALDRICA			IZC	Copy B To Be Filed with Employee's FEDERAL Tax Return
12329 ROAD 26	Retirement plan			Tax Return This information is being
MADERA CA 93637			12d	furnished to the Internal Revenue Service.
	Third-party sick pay			
, ,	7 State income tax	18 Local wages, tips, etc	19 Local income tax	20 Locality name
CA 515-2807-3 9693.91	2.21		_	
			1	ment of the Treasury — IRS
QBMW2B2C 11/03/15 FW2				
a Employee's SSN 535-27-6324		number (EIN) 77-035		OMB No. 1545-0008
C Employer's name, address, and ZIP code	1 Wgs, tips, other compn		3 Social security wages	Form W-2
SINGH FARMS	9693.91	123.00		
	4 SS tax withheld	5 Medicare wages & tips	6 Medicare tax withheld	Wage and
SINGH FARMS	601.02	9693.91	140.56	Tax
25810 AVENUE 11	7 Social security tips	8 Allocated tips	9	_
MADERA CA 93637				Statement
d Control number	10 Depdnt care benefits	11 Nonqualified plans	12a	2015
2.5	12	14	101	2013
e Employee's name, address, and ZIP code Suff.	13	14 Other	12b	
	Statutory employee	CA-SDI 87.25		Copy 2 To Be
MARY J BALDRICA	_		12c	Filed With Employee's State,
12329 ROAD 26	Retirement plan			City, or Local
MADERA CA 93637			12d	Income Tax
	Third-party sick pay.			Return.
	7 State income tax	18 Local wages, tips, etc	19 Local income tax	20 Locality name
CA 515-2807-3 9693.91	2.21			
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QBMW2B2C 11/03/15 FW2	b Employer identification		8499	BMW2B2C 11/03/15 FW2
C Employer's name, address, and ZIP code	This information is being fu	irnished to the IRS. If you are osed on you if this income is	e required to file a tax return	, a negligence penalty or
SINGH FARMS	1 Wgs, tips, other compn		3 Social security wages	
	9693.91	123.00	9693.91	Form W-2
SINGH FARMS	4 SS tax withheld	5 Medicare wages & tips		
25810 AVENUE 11	601.02		140.56	Wage and
	7 Social security tips	8 Allocated tips	9	Tax
MADERA CA 93637	7 Social security tips	O Allocated tips		Statement
d Control No.	10 Depdnt care benefits	11 Nonqualified plans	12a	Statement
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	Statutory employee	CA-SDI 87.25		Copy C For
MARY J BALDRICA			12c	EMPLOYEE'S
12329 ROAD 26	Retirement plan			RECORDS.
MADERA CA 93637			12d	(See Notice to
	Third-party sick pay.			Employee.)
	7 State income tax	18 Local wages, tips, etc	19 Local income tax	20 Locality name
CA 515-2807-3 9693.91	<u>_2.21</u>	L		
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EXHIBIT B

Exhibit B

